

## **Robert J. Lewis**

1344 Fifth Ave | Pittsburgh, PA 15219

[rlewis@orbitalengr.com](mailto:rlewis@orbitalengr.com)

Robert J. Lewis is an exceptional entrepreneur and philanthropist who has served many communities over his career as the CEO and owner of Orbital Engineering, Inc. As a veteran-owned company, certified by the National Veterans Business Development Council, Orbital Engineering, Inc. employs over 500 people, working nationally across the United States having 8 brick and mortar locations and recently opened an international office in Phnom Penh, Cambodia. Orbital Engineering, Inc. is celebrating its 54th year in business. Among the countless philanthropic activities Mr. Lewis supports, he is most proud of his multiple sclerosis outing which will have its 40th anniversary this year. This outing has raised in excess of \$3 million dollars over the years. This year Mr. Lewis formed a strategic partnership with Aurelius 520 which is a local non-profit seeking to help veterans overcome psychological obstacles and PTSD. Orbital intends to offer potential employment to graduates of Aurelius who are willing and capable and meet minimum criteria for employment. Mr. Lewis has led Orbital Engineering, Inc. through substantial growth and received accolades for its performance such as Best Place to Work and Fast 50 awards.

Aside from his professional and philanthropic endeavors, Mr. Lewis has served on various boards including the Allegheny County Airport Authority where he was chairman and brought substantial change to Pittsburgh International Airport through bringing in hotel and service station partners as well as leading efforts to focus on housekeeping and maintenance as a way to continue engaging travelers. He also served on the Penn State Board of Trustees and Drexel University Board of Trustees.

Mr. Lewis has a leadership style that is hands-on. He attributes his passion for detail and working issues from the ground up from his training as a Marine.

## Dylan C. Lewis

2001 Murdstone Road • Pittsburgh, PA 15241  
dylanlewis@orbitalengr.com  
412-956-1335

### Professional Summary

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Dylan C. Lewis serves as President and Chief Legal Officer for Orbital Engineering, Inc. and its affiliate companies. He is committed to continued professional growth through ongoing education and educating others. He believes in corporate responsibility through an organizational framework designed around ESG principles, which are further structured to incorporate concepts of diversity, equity and inclusion. He has a varied legal and professional background enabling him to seek cross-discipline solutions to complex organizational problems, as well as a history of working with a broad range of sophisticated organizations in both their legal and executive decision-making processes.

### Education

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#### West Virginia University – College of Business and Economics, Morgantown, WV

- M.B.A.

#### Duquesne Law School – Evening Division, Pittsburgh, PA

- J.D.

#### Colgate University, Hamilton, NY

- B.A. in English

#### Certificate in Export Management

- U.S. Department of Commerce & West Virginia Export Council

### Experience

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#### Orbital Engineering, Inc., Pittsburgh, PA *President & Chief Legal Officer*

February 2016 - Present

- Oversees international corporation of over 500+ employees with employee work locations ranging from physical offices, remote-home offices, field locations and seconded, on-site locations.
- Successfully managed organization through COVID-19 pandemic and experienced significant revenue growth during said period.

#### *Accolades*

- *Led Orbital Engineering, Inc. to first ever Best Places to Work award*
- *Led Orbital Engineering, Inc. to Fast 50 award based on growth ('20 & '23)*
- *Built international office in Cambodia serving as high-value center*
- *Grew Telecom business to top 20 (18) national vendor*

- Oversees general legal issues and manages outside counsel with respect to litigation issues including, but not limited to, contract claims, labor and employment disputes, wrongful death, construction cases, and professional liability.
- Responsible for risk management strategy including relationship with insurance carriers and broker, review and negotiation of insurance policies, and management of Longboat Insurance Company captive. Formed insurance captive to stabilize insurance costs and drive accountability for risk and quality through all levels of the organization.
- Leveraged tier 1 and tier 2 diversity spend as both an element of social responsibility and as a point of differentiation to improve client awareness and sales.
- Restructured organization into operational verticals to improve quality, execution and subject matter expertise in leadership positions. Also, streamlined marketing and branding strategies which aligned with restructuring to provide more clear and effective messaging to clients regarding services and internal responsibility for executing the same.
- Revamped corporate-wide recruiting strategy to meet intense hiring and growth demands. Strategy moved away from "singular solution thinking" and expanded to multifaceted plan including an RPO, internal recruiting, referral bonus program, internship program, strategic co-ops, non-profit partnerships, strategic-client partnerships and other creative solutions that solved for both near and long-term challenges.
- Identifies and performs due diligence on cyber security best practices, providers and in-house compliance issues, including ever-evolving landscape of issues surrounding the use of AI.
- Develops and drives strategic plan with respect to business development, growth initiatives, resource management, infrastructure improvement, and effective / responsible utilization of technology.
- Cross-company and cross-function leader of teams and special initiatives.
- Experience managing M&A, including both horizontal and vertical integration targets.
- Responsible for strategic client relationships.
- Experience planning and leading transitional, transformative and organizational changes.
- Grew employee count from 186 to over 500+ and increased revenue 4x.

**Bowles Rice LLP, Southpointe, PA**

September 2010 – February 2016

***Partner, Litigation Practice Group Leader (MGT, SPT, WHL Offices)***

- Member of Commercial Litigation/Business Litigation/Energy Groups – skills/responsibilities include: drafting/reviewing of agreements/contracts; legal research and writing; experienced in all phases of litigation (state and federal); drafting of and responding to discovery / e-discovery; oversees and assigns work to junior associates; develops and implements litigation/case management strategy; and dispute resolution skills.
- Experience working for Fortune 500 companies and successfully litigating numerous cases for the same.
- Provides "in-house" legal services to various business entities having no dedicated in-house legal team.
- Administrative responsibilities include: mentoring assigned associates and summer clerks; business development for litigation practice group; member of sub-group for technology implementation; recruitment and interviewing of associates, summer clerks and staff; performance reviews of subordinates; and, management of litigation groups in the Morgantown, Southpointe and Wheeling offices – including budget, marketing and staffing needs.
- Representative Experience: *Business Torts* – unfair trade practices, unfair competition, interference with business opportunities / contractual relationships; *Property Issues* – adverse possession, rights-of-way / easements, restrictive covenants, lease disputes, title disputes; *Contract* – marketing / advertising agreements, rental /event agreements; sponsorship agreements, sales agreements, subcontractor agreements, master service agreements, manufacturing / co-packing agreements; *Insurance* – premises liability, personal injury, wrongful death, coverage issues; *Labor and Employment* – non-competes, non-solicitations, confidentiality / non-disclosure agreements, employment agreements, employee handbooks; *Compliance and Regulation* – state

and federal departments of environmental protection, FERC, Freedom of Information Act(s) / Sunshine Act(s) (requests); *Construction Litigation* – residential, commercial, industrial, heavy manufacturing.

**Dan Onorato for Governor, Pittsburgh, PA**

February 2010 – September 2010

**Central Pennsylvania Director of Finance & Legal Liaison**

- Finance Director for Pennsylvania gubernatorial race. Responsible for raising funds to finance campaign expenses.
- Communicate with existing donor base regarding campaign updates and candidate news.
- Grow existing donor base by conducting private meetings and educating potential donors on the candidate's policies.
- Ensure compliance with state and federal campaign finance regulations.
- Drafting of speeches and collaboration on policy papers.
- Held this position in addition to practicing law at Lewis, Lewis & Reilly.

**Lewis, Lewis & Reilly, Pittsburgh, PA**

March 2008 – September 2010

**Associate**

- General Litigation - focus on moving cases towards trial. Preparation of complaints, motions for summary judgment, discovery, subpoenas, pre-trial disclosures, etc.
- Experience in Personal Injury, Product Liability, Premises Liability, Employment and Labor issues, Criminal Law, Family Law, and Workers' Compensation.
- Trial experience and deposition skills.
- Excellent organizational skills and experience managing large case loads.

**Dell, Moser, Lane & Loughney, LLC, Pittsburgh, PA**

May 2007 – March 2008

**Associate**

- Primarily worked with Insurance Litigation Group and Workers' Compensation Group.
- Responsible for preparation of pleadings, motions, releases, briefs, findings of facts.
- Experience handling arguments in civil court and hearings before a Workers' Compensation Judge.
- Thorough and quality writing skills - appeal briefs written for Workers' Compensation Appeal Board and Commonwealth Court of Pennsylvania.

**Goldberg, Persky & White, P.C., Pittsburgh, PA**

August 2003-May 2007

**Full-Time Law Clerk**

- Supported the Western Pennsylvania Asbestos Litigation Group by drafting pleadings, motions & discovery. Directly supported trial attorneys.
- Solely responsible for Workers' Compensation Group's findings of fact.

**Publications & Speaking Engagements**

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- *Development of Brownfields Can Provide Valuable Return on Investment*, The State Journal. May 6, 2011.
- Speaker - 36<sup>th</sup> Annual Institute Energy & Mineral Law Foundation, "Loose Lips Sink Ships: The Perils of Inadvertent Waiver of the Attorney Client Privilege in Oil and Gas Litigation."
- *The Common Interest Doctrine and Protecting Against Inadvertent Waiver of the Attorney-Client Privilege in Oil and Gas Litigation*, Energy & Mineral Law Institute, 2015.
- Speaker – West Virginia College of Law, Shale Gas Law 2015, "Inadvertent Waiver of the Attorney-Client Privilege in Oil & Gas Litigation."
- Speaker / Guest Lecturer, "Business Law and Contracts 101" – Wheeling Jesuit University
- Speaker – 2016 Electric Power Conference & Exhibition, "Drone University."
- Ghostwriter – *Leading the Family Business in Transition*, Views & Visions, Winter 2017.

- *Butler and Lewis: Takeaway is our regions need more pipelines*, Pittsburgh Business Times. May 4, 2017.
- Speaker - *Up in the Air: an Overview of Issues that Arise with Wind Development*, Energy & Mineral Law Institute, 2018
- Speaker – 2018 Fall Conference for Harmonie Group – Faculty Member
- Speaker / Guest Lecturer – Corporate Misfeasance. Vistage Group 2020
- Speaker / Guest Lecturer – Trust and Transparency in the Workplace. Emerging Leaders 2022

### **Interests, Accolades, Community Activities & Memberships**

- American MENSA Organization
- Graduate of Leadership West Virginia
- Published author of poetry
- Board Member / Planning Committee – Robert Lewis Family Foundation Annual Golf Outing (raised over \$3m for MS and 40+ years of local philanthropy)
- Board Member / Advisor – Hickory Heights Golf Club
- Social Clubs – Laurel Valley Golf Club, St. Clair Country Club
- Selected to the 2015 & 2016 West Virginia Rising Stars list by Super Lawyers

# Ashley Sokol

## property manager

### Contact

141 James Street  
Springdale, PA 15144  
412.965.2911  
asokol@orbitalengr.com

### Objective

Results driven property manager with experience in commercial and residential construction. As a property manager, my main objective is to increase occupancy rates and enhance tenant satisfaction.

### Education

University of Pittsburgh  
Pittsburgh, PA

Slippery Rock University  
Slippery Rock, PA

### Experience

*March 2023 - present*  
Property Manager • Orbital Engineering

*Dec 2020 – Mar 2023*  
Assistant Project Manager • Sokol Home Improvements

*Sept 2019 – Dec 2020*  
Skilled Trade worker • Sokol Home Improvements

### Key Skills

Project Management  
Budget Planning  
Communication  
Problem-solving

Responsibilities: Overseeing facilities maintenance and project management of 11 commercial buildings, ensuring code compliance at each office location, providing timely solutions to tenant inquiries.

### Communication

Facilitated clear and efficient communication among tenants, colleagues, and contractors to ensure smooth property operations and timely issue resolution.

### Problem-solving

Demonstrated ability to analyze challenges, propose effective solutions, and implement action plans to achieve favorable outcomes.

### References

Available upon request.